

# Mission & Vision Statements

# Mission

In partnership with the community,

we will create and maintain

neighborhoods capable

of sustaining civic life.

We commit to reducing

the levels of crime, fear and disorder through community-based,

problem-oriented

and data-driven policing.

# Vision

A Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards.



Milwaukee Police Department 749 West State Street Milwaukee, WI 53233 www.milwaukee.gov/police

> Edward A. Flynn Chief of Police

Family and Friends

Welcome to our semi-annual Merit Awards Ceremony.

This evening, the Milwaukee Police Department is proud to honor and recognize members of our organization and everyday citizens for the extraordinary acts they performed. These brave and selfless men and women placed their lives on the line for the safety of our community.

We gather to honor our award recipients twice a year but the work of the Milwaukee Police Department takes place every minute of every day. Please join me as we celebrate and congratulate these remarkable individuals who are committed to forwarding the vision and mission of our Department. They are examples that we can all follow in our daily lives.

To our award recipients, I commend you on a job well done!

Sincerely,

Edward A. Flynn Chief of Police

# **Invited Guests**

# City of Milwaukee Tom Barrett Mayor

# The Milwaukee Common Council Ashanti Hamilton Common Council President

Ashanti Hamilton	Cavalier Johnson	Nik Kovac	Robert J. Bauman
1st District	2nd District	3rd District	4th District
James A. Bohl Jr. 5th District	Milele A. Coggs	Khalif J. Rainey	Robert G. Donovan
	6th District	7th District	8th District
Chantia Lewis 9th District	Michael J. Murphy	<i>Mark A. Borkowski</i>	<i>José G. Pérez</i>
	10th District	11th District	12th District
Terry L. Witkowski	Tony Zielinski	Russell W. Stamper II	
13th District	14th District	15th District	

# Milwaukee Fire and Police Commission MaryNell Regan Executive Director

Kathryn Hein	Fred Crouther	Angela McKenzie	Nelson Soler
Commissioner	Commissioner	Commissioner	Commissioner
Ann Wilson	Marisabel Cabrera	Steven M. De Vougas	Clifton Crump
Commissioner	Commissioner	Commissioner	Operations Manager

## Other Invited Guests

Command Staff	Milwaukee Police	John T. Chisholm
Milwaukee Police Department	Supervisors' Organization	Milwaukee County
		District Attorney
Milwaukee Police	Family and	
Association	Friends	
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## Merit Awards Program

#### Musical Prelude

Milwaukee Police Band Retired Lieutenant Karen M. Dubis Director

#### Welcome

Assistant Chief Carianne Yerkes Milwaukee Police Department

## Honor Guard and Presentation of Colors

Captain Leslie M. Thiele Lieutenant Gregg R. Duran Lieutenant Derrick L. Harris Sergeant Scott F. Thorne Police Officer Erik F. Smith Police Officer Cliff L. Stephens Police Officer Thomas L. Struck

National Anthem
Milwaukee Police Band

Remarks

Mayor Tom Barrett City of Milwaukee

#### Remarks and Presentation

Police Chief Edward A. Flynn Milwaukee Police Department

Mistress of Ceremonies
Ms. Michele McCormack,
CBS58 - Channel 58 News

## **Award Classifications**

#### Medal of Honor



The Medal of Honor is the highest award granted by the Milwaukee Police Department. It is awarded to a member for exceptional bravery at the imminent risk of life or serious bodily injury. The recipient has demonstrated exceptional courage by performing a voluntary action in an extremely dangerous situation. The act may involve situations where deadly force is used against an officer and the officer prevails or a rescue situation in which the risk of death or injury was substantial.

#### The Medal of Valor



Combat



Rescue

The Medal of Valor is presented to a member who has performed a deed of personal bravery or self-sacrifice so conspicuous as to clearly distinguish himself/herself for gallantry and intrepidity. The act goes beyond normal demands and is of such a nature that the member was fully aware of the threat to his/her safety and acted above and beyond the call of duty at the risk of his/her own life.

### Lifesaving



The Lifesaving Award is presented to a member who is directly responsible for saving a human life. A member is eligible to receive this award if his/her actions led to the prolonging of the life of a victim to the extent that the victim was released to professional medical care.

#### Purple Valor/Star





The Purple Valor/Purple Star Award is presented to a member who, in the line of duty, sustains any serious bodily injury or permanent disfigurement or permanent or protracted impairment of the function of any body member or organ or permanent or protracted impairment of health. A "V" device will signify combatrelated serious bodily injury.

#### **Award Classifications**

#### Chief's Superior Leadership



The Chief's Superior Leadership Award is presented to a member at the discretion of the Chief of Police for leadership excellence in the performance of duty and/or honorable conduct and professionalism in pursuit of the Department's mission.

#### Distinguished Service



The Distinguished Service Award is presented to a member who has continuously distinguished himself/herself by exceptional service in the performance of his/her duties or great or unusual responsibility wherein he/she has displayed unusual responsibility and initiative, marked ability, keen observation and exceptional energy.

#### Excellence in Police Service



The Excellence in Police Service Award is presented to a member who makes a significant contribution, above and beyond the call of duty, to the community-service component of the Department's mission. The award recognizes those instances over a period of time wherein the member's diligence, teamwork, perseverance and problem-solving ability exemplifies the highest standards of community policing.

#### Meritorious Service



The Meritorious Service Award is presented to a member who makes a significant contribution to the mission of the Milwaukee Police Department above and beyond the normal call of duty. It recognizes those instances wherein a member's courage, resourceful-ness, tenacity, diligence and/or perseverance in the line of duty goes beyond that which is normally ex-pected of members in the protection of life or property, the prevention of a major crime or the apprehension of an armed and/or dangerous criminal.

#### Unit Service



The Unit Service Award is presented to a Departmental Unit whose actions through a combination of teamwork, diligence and perseverance is performed in an exemplary manner.

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# Award Recipients

#### District 1

Police Officer Xavier J. Benitez	
Police Officer Jonathan Echevarrie	
Police Officer Christopher A. Monigold	
Police Officer Steven J. Pugely	
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<u>District 2</u>	
Police Officer Christopher A. Benitez	
Police Officer Andrew J. Gollup	
Police Officer Adam M. Halase	
Police Officer Jacob E. Ivy	
Police Officer Vance A. Scollin	
Police Officer Mark J. Swieciak, Jr	
Police Officer Paul E. Szymborski	
Police Officer Jason G. Warwick	
	Meritorious Service
Police Sergeant Jeffrey S. Krueger	
Police Officer Tabatha L. Kurzynski	
Police Officer Adam P. Robakowski	Meritorious Service
District 3	
Police Officer LaCarlin A. Davis	(2) Lifesaving
Police Officer LaCarlin A. Davis	Lifesaving
Police Officer LaCarlin A. Davis	Lifesaving Lifesaving
Police Officer LaCarlin A. Davis	Lifesaving Lifesaving Valorous Conduct
Police Officer LaCarlin A. Davis Police Officer Shawn A. Toms Police Officer Matthew J. Wenzel Mr. Antoine L. Hollins Ms. Lucy Reyes-Agron	Lifesaving Lifesaving Valorous Conduct
Police Officer LaCarlin A. Davis  Police Officer Shawn A. Toms  Police Officer Matthew J. Wenzel  Mr. Antoine L. Hollins  Ms. Lucy Reyes-Agron  District 4	Lifesaving Lifesaving Valorous Conduct Meritorious Conduct
Police Officer LaCarlin A. Davis Police Officer Shawn A. Toms Police Officer Matthew J. Wenzel Mr. Antoine L. Hollins Ms. Lucy Reyes-Agron  District 4 Police Officer Jason J. Daering	Lifesaving Lifesaving Valorous Conduct Meritorious Conduct  Medal Of Valor Combat
Police Officer LaCarlin A. Davis Police Officer Shawn A. Toms Police Officer Matthew J. Wenzel Mr. Antoine L. Hollins Ms. Lucy Reyes-Agron  District 4 Police Officer Jason J. Daering Police Officer Jesse M. Mattson	Lifesaving Lifesaving Valorous Conduct Meritorious Conduct Medal Of Valor Combat Medal Of Valor Combat
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Police Officer LaCarlin A. Davis Police Officer Shawn A. Toms Police Officer Matthew J. Wenzel Mr. Antoine L. Hollins Ms. Lucy Reyes-Agron  District 4 Police Officer Jason J. Daering Police Officer Jesse M. Mattson Police Officer Darryl L. Anderson Police Officer Nicholas R. Schlei Police Officer Shane M. Bishop Police Officer Christopher M. Shorts	Lifesaving Lifesaving Valorous Conduct Meritorious Conduct Medal Of Valor Combat Medal Of Valor Combat Lifesaving Lifesaving Purple Valor Star Excellence In Police Service
Police Officer LaCarlin A. Davis Police Officer Shawn A. Toms Police Officer Matthew J. Wenzel Mr. Antoine L. Hollins Ms. Lucy Reyes-Agron  District 4 Police Officer Jason J. Daering Police Officer Jesse M. Mattson Police Officer Darryl L. Anderson Police Officer Nicholas R. Schlei Police Officer Shane M. Bishop Police Officer Christopher M. Shorts Police Officer Aja A. Chirpke	Lifesaving Lifesaving Valorous Conduct Meritorious Conduct Medal Of Valor Combat Lifesaving Lifesaving Purple Valor Star Excellence In Police Service Meritorious Service
Police Officer LaCarlin A. Davis Police Officer Shawn A. Toms Police Officer Matthew J. Wenzel Mr. Antoine L. Hollins Ms. Lucy Reyes-Agron  District 4 Police Officer Jason J. Daering Police Officer Jesse M. Mattson Police Officer Darryl L. Anderson Police Officer Nicholas R. Schlei Police Officer Shane M. Bishop Police Officer Christopher M. Shorts Police Officer Aja A. Chirpke Police Officer Irving R. Hernandez-Maestre	Lifesaving Lifesaving Valorous Conduct Meritorious Conduct Medal Of Valor Combat Lifesaving Lifesaving Lifesaving Lifesaving Medal Of Valor Star Excellence In Police Service Meritorious Service Meritorious Service
Police Officer LaCarlin A. Davis Police Officer Shawn A. Toms Police Officer Matthew J. Wenzel Mr. Antoine L. Hollins Ms. Lucy Reyes-Agron  District 4 Police Officer Jason J. Daering Police Officer Jesse M. Mattson Police Officer Darryl L. Anderson Police Officer Nicholas R. Schlei Police Officer Shane M. Bishop Police Officer Christopher M. Shorts Police Officer Aja A. Chirpke	Lifesaving Lifesaving Valorous Conduct Meritorious Conduct  Medal Of Valor Combat Lifesaving Lifesaving Lifesaving Purple Valor Star Excellence In Police Service Meritorious Service Meritorious Service Meritorious Service

# Award Recipients

## District 5

District 5
Police Sergeant Barry T. Weissenborn Lifesaving Police Officer Michael L. Gasser Lifesaving Police Officer Ryan M. Miller Lifesaving
Police Officer Suzanne L. Szweda
Police Officer Chad E. Boyack
Police Officer Michael T. Driscoll
Police Officer Andrew R. Gross
Police Officer Hector M. Sosa Meritorious Service
Police Officer Daniel J. Sutyak Meritorious Service
Police Officer Kody C. Wetzel Meritorious Service
Police Officer Brian N. Wunder Meritorious Service
Ms. Theresa S. Nolden
District 6
Police Officer Michael R. Hamann Lifesaving
Police Sergeant Robert S. Thiel Meritorious Service
Police Officer Michael J. Dederich Meritorious Service
Police Officer Stephen A. Pinchard Meritorious Service
Mr. Abram Cavazo
Mr. Matthias Cavazo
Mr. Eddy Ramirez-Perez
District 7
Police Officer Evan L. Domine
Police Officer Andrew J. Schnell Lifesaving
Meritorious Service
Police Officer Jennifer J. Hall
Police Sergeant David M. Fuerte
Police Officer Kristen M. Ruegg Meritorious Service
Police Officer Matthew J. Terpstra Meritorious Service
Mr. Melvin L. Reese
Intelligence Fusion Center
Detective Vanessa M. Harms
Detective Vanessa M. Harms
Detective Vanessa M. Harms
Detective Vanessa M. Harms

#### Award Recipients

Metropolitan Investigations Division
Detective Erik M. Gulbrandson Excellence In Police Service
Detective James F. Hutchinson Excellence In Police Service
Mr. Kevin Little (Deceased)
Assistant District Attorney Grant I. Huebner Meritorious Service
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Neighborhood Task Force
Police Sergeant Cory L. Strey Lifesaving
Police Officer Sarah M. Beland Lifesaving
Police Officer Lori C. Borchert Lifesaving
Police Officer Eligio Cavazos III
Police Officer Dionte T. King Lifesaving
Police Officer Gerlad M. Kulwich, Jr Lifesaving
Police Officer Steven J. Kuspa Lifesaving
Police Officer John H. Larson Lifesaving
Police Officer Guadalupe A. Ramirez-Cervantes Lifesaving
Police Officer Austin M. Richards Lifesaving
Police Officer Adam J. Rusch Lifesaving
Police Officer Kevin D. Tipton Lifesaving
Police Officer Robert J. Wilkinson Lifesaving
Police Officer Kent D. Tuschl Meritorious Service
North Investigations Division
Detective Gena A. Malanche
Detective Marco Y. Salaam Meritorious Service
Detective Michael J. Slomczewski Meritorious Service
Assistant District Attorney Megan M. Williamson Meritorious Conduct

Detective Gena A. Maianche	Meritorious Service
Detective Marco Y. Salaam	Meritorious Service
Detective Michael J. Slomczewski	Meritorious Service
Assistant District Attorney Megan M. Williamson N	Meritorious Conduct

#### Office Of Community Outreach And Education

...... Meritorious Conduct Ms. Sadie M. Adams .....

#### Excellence In Police Service Award Recipients

#### Wild 100's Investigation

Detective Guy J. Fraley Police Officer Christopher D. Conway

Detective Kent U. Gordon Police Officer Jonathan E. Forner

Detective Steven N. Jegen Police Officer James R. Jordan

Detective Kyle R. Mrozinski Police Officer Travis J. Jung

Detective Jake D. Puschnig Police Officer Christopher S. Navarrette

Detective Christopher K. Schlachter

#### Unit Service Award Recipients

#### Robbery Task Force

<u>CAPTAIN OF POLICE</u> <u>DETECTIVES (CONT'D.)</u>

William Beauchene Marco Salaam

William Sheehan

POLICE LIEUTENANT Michael Slomczewski

Paul Lough

POLICE OFFICERS

POLICE SERGEANTS

Amy Bartol

Paul Bjorkquist

Steven Herrmann

Harold Almas

Matthew Brooks

Jeffrey Cline

Bryon Downey

Steven Herrmann Bryon Downey
Andrew Tischer Phillip Ferguson
Misty Torres Travis Jung
Paul Viljevac Louis Kopesky

Wesam Yaghnam Richard Litwin

Michael Michalski

DETECTIVESRoss MuellerMichael AllesJose RamirezDavid AndersonJoseph SerioRodolfo AlvaradoSteven Strasser

Ryan Bergemann

Eric Draeger FEDERAL BUREAU OF

Guy Fraley <u>INVESTIGATION</u>

Matthew Goldberg Ben Hruz
Mark Harms Erin Lucker
Daniel Knitter Brad Simmons

Gena Malanche

Jake Puschnig DISTRICT

Stephanie Ramskugler <u>ATTORNEY'S OFFICE</u>

Investigator Matt Gibson

#### Police Officer Xavier J. Benitez

Lifesaving

On January 21, 2017, Officer Benitez was dispatched to an Injured/Sick Person in the 2900 block of N. Marietta Avenue. Officer Benitez learned a man had collapsed while doing maintenance work and was unconscious and not breathing. Officer Benitez immediately began chest compressions and effectively did them until the arrival of the Milwaukee Fire Department who transported the victim to the hospital. A Milwaukee Fire Department Lieutenant told a Milwaukee Police Sergeant that the victim would not be alive without the actions of Officer Benitez.

Police Officer Ryan A. Dummann Police Officer Jonathan Echevarria Police Officer Christopher A. Monigold

Lifesaving

On January 19, 2017, these officers were dispatched to a Welfare Check in the 100 block of W. Wisconsin Avenue. A concerned caller stated there was a man standing on the bridge appearing ready to jump into the icy river. The officers attempted to approach the man and engage him in conversation but the man ignored them. The officers then climbed onto a concrete pillar where the man was standing and grabbed his arms. Officers Dummann, Echevarria, and Monigold assured the man they were just trying to help as they safely took him into custody and transported him to Milwaukee County Mental Health. The heroic actions of these officers helped prevent a potential tragedy.

#### Police Officer Steven J. Pugely

Lifesaving

On January 28, 2017, Officer Pugely responded to a home in the 900 block of E. Wells Street where the caller's daughter was unresponsive after trying to end her own life. Officer Pugely began chest compressions on the woman and her pulse was restored. The woman was transported to the hospital for further medical treatment. Officer Pugely's quick response to the scene and lifesaving actions helped save the woman's life.

# District Two

Captain Heather N. Wurth
Lifesaving

Police Officer Christopher A. Benitez

On October 10, 2016, Officer Benitez was dispatched to the 1500 block of S. Union Street for a female who had likely overdosed. The woman had shallow breathing and her eyes were rolling uncontrollably. Officer Benitez closed one nostril of the female's nose and inserted a syringe which dispensed Naloxone. The female regained consciousness and was later taken to the hospital for medical treatment. The decisive action taken by Officer Benitez helped save this woman's life

#### Captain Heather N. Wurth

District Two

Police Officer Andrew J. Gollup Police Officer Adam M. Halase

Police Officer Jacob E. Ivy

Lifesaving

On February 2, 2017, these officers responded to a report of a shooting in the 1500 block of S. 9th Street. The male victim had been shot in both legs, appeared pale, and had trouble breathing. Officers Gollup and Halase applied a tourniquet to each of the victim's legs to contain the loss of blood. Officer Ivy delivered rescue breaths with a pocket mask. The victim was transported to a local hospital and treated for his injuries. The quick thinking, heroic actions, and determination of these officers prevented the loss of life.

#### Police Officer Vance A. Scollin Police Officer Paul E. Szymborski

Lifesaving

On December 5, 2016, Officers Scollin and Szymborski were patrolling the 800 block of S. Layton Boulevard when they were flagged down regarding a medical emergency at a gas station. The officers saw a female turning blue as a result of an apparent overdose. Officer Scollin immediately began chest compressions while Officer Szymborski retrieved a breathing mask to perform rescue breaths. After a few cycles of CPR, the woman's pulse was restored. She was later transported to a local hospital for treatment. If not for the quick actions of these officers, the woman may have succumbed to the drug overdose.

# Police Officer Mark J. Swieciak Jr. Police Officer Jason G. Warwick

Lifesaving

On October 04, 2016, Officers Swieciak and Warwick were flagged down for an accident at the intersection of W. Mitchell Street and S. Muskego Street. The officers saw a moped in the intersection and a man on the ground. The man was unconscious and had a severe arm injury. The officers stabilized the man's neck and called for medical attention, a supervisor, and additional squads. The officers rolled the man on his side into the recovery position while maintaining the c-spine technique. Officers Swieciak and Warwick kept the man in the recovery position until the Milwaukee Fire Department arrived. If not for the actions of these officers, this man's life may have ended at the scene of this accident.

#### Police Officer Paul E. Szymborski Police Officer Kristen Ruegg

Lifesaving Meritorious Service

On October 1, 2016, several MPD officers responded to a stabbing in the 2100 block of S. 25th Street. The officers found the victim who was bleeding profusely. Officer Ruegg attempted to keep the subject calm by continuously ensuring him medical help was on the way.

#### District Two

#### Captain Heather N. Wurth

Officer Szymborski cut the front of the victim's shirt and tore it open in order to locate a wound. He then gathered a number of sterile gauze pads and covered the victim's exposed organs and applied pressure to stem the bleeding. It was later determined the victim had suffered a stab wound from a sword that passed completely through his body. If not for the rapid response and actions of these officers, the victim may have succumbed to his serious injuries.

Police Officer Tabatha L. Kurzynski Police Officer Adam P. Robakowski Police Officer Jason G. Warwick

Meritorious Service

On November 12, 2016, these officers responded to the 2100 block of W. National Avenue for a man with a knife. When they arrived, the man ran into an apartment and held the knife to his throat. The officers began a dialogue with the man and stabilized the scene. Following lengthy negotiations, the man dropped the knife and was taken into custody. He was later treated at a local hospital for high levels of alcohol intoxication and mental health problems. These officers demonstrated great restraint while dealing with an armed man and showed exceptional patience.

# District Three Captain Shunta Boston-Smith Police Officer LaCarlin Davis Lifesaving

The first incident happened on January 9, 2017 when Officer Davis was off duty and on his way home when he saw a disturbance in the 2300 block of S. 26th Street. Officer Davis, who was alone, chose to become involved and discovered that a citizen had been shot in the head. Officer Davis took charge of the scene and directed a citizen to call 9-1-1 and request medical attention. The shooting victim was unresponsive, was not breathing, and had no pulse. Officer Davis began CPR until the Milwaukee Fire Department arrived. Through Officer Davis' quick actions, the shooting victim was able to be transported to a hospital. His quick thinking, heroic actions, and determination, prevented the loss of life.

#### Police Officer LaCarlin Davis Police Officer Shawn A. Toms

Lifesaving

On January 12, 2017, Officers Davis and Toms were dispatched to a crash in the area of N. 20th Street and W. Highland Avenue. The officers found a man seated in the driver's seat of a vehicle, unresponsive but breathing. Officers Davis and Toms called for medical attention and attempted to rouse the individual but were unsuccessful. Less than two minutes later, the male subject stopped breathing and no longer had a pulse. Officer Toms administered rescue breaths with a mask while Officer Davis began chest compressions. After one full cycle of CPR, the man began to breathe and had a faint heartbeat.

#### District Three

#### Captain Shunta Boston-Smith

After being stabilized, the man was able to walk to the ambulance, where he was transported to a local hospital for further treatment. Officers Davis and Toms were directly responsible for saving the man's life through their prompt assessment and rapid use of CPR.

# Police Officer Matthew J. Wenzel Ms. Lucy Reves-Argon

Lifesaving

Meritorious Conduct

On June 29, 2016, Officer Wenzel responded to a welfare check at the overpass bridge at N. 16th Street and W. Clybourn Avenue. A witness had called 9-1-1 and provided vital information regarding the behavior and location of a teenager preparing to jump from the guard rail. Ms. Reyes-Argon, a nurse who specializes in psychological needs, saw the teen in distress and positioned her vehicle into traffic. She sprinted over to the teen and immediately developed rapport with him. The effective dialogue of Ms. Reyes-Argon allowed Officer Wenzel to successfully grab the suicidal teen around the waist and pull him to safety. Officer Wenzel and the citizens displayed teamwork and cooperation while working together to prevent a potentially tragic incident.

#### Mr. Antoine L. Hollins

#### Valorous Conduct

On July 22, 2016 Mr. Hollins was walking in the 1600 block of N. 33rd Street when he saw a female suspect knock down an elderly woman and steal her purse. Mr. Hollins ran after the suspect and grabbed the stolen purse from her. He then returned the purse to the extremely grateful victim. The victim had to go to the hospital for a fractured shoulder from the incident. Mr. Hollins' actions went above and beyond that of an average citizen. With disregard for his own safety, he came to the aid of a stranger.

#### District Four

Captain Andra P. Williams

Police Officer Jason J. Daering Police Officer Jesse M. Mattson Police Officer Shane M. Bishop

Medal of Valor-Combat Purple Star

On May 5, 2016, this group responded to an armed robbery in progress at a business. As Officers Daering and Mattson arrived on the scene, they saw an armed suspect in the store. Officer Bishop took up position in the rear of the building, when the suspect suddenly exited the store, fled on foot, and a foot pursuit ensued. The suspect took up a position of concealment behind a garage and hid when the officers began to search for him. The suspect was found hiding behind a garage and the officers attempted to take him into custody. At this time, the suspect began firing at the officers. Officers Daering and Mattson exchanged fire with the suspect striking him several times.

#### District Four

Once the suspect was taken into custody, it was revealed that Officer Bishop was struck on the left side of his chest by a bullet. Officer Bishop thankfully was wearing his ballistic body armor and the bullet did not penetrate his body. During the deadly encounter, these officers exhibited extreme courage, focus and professionalism.

#### Police Officer Darryl L. Anderson

Lifesaving

On October 18, 2016, a suspicious vehicle pulled into the District Four parking lot. Officer Anderson, along with other officers, went outside to check on the vehicle. The driver told officers the passenger had overdosed on heroin. Officer Anderson obtained a CPR barrier mask and another officer obtained a Narcan kit. The Narcan kit was administered but the subject was not responsive. Officer Anderson performed rescue breaths until the Milwaukee Fire Department responded. The subject was then transported to the hospital where he recovered. Officer Anderson's actions saved this man's life.

#### Police Officer Nicholas R. Schlei

Lifesaving

On November 6, 2016, while serving as the early shift booker at District Four, Officer Schlei was performing a regular cell check on a prisoner in the cell block. While doing so, he noticed the prisoner hanging motionless from a t-shirt he had tied into a noose around his neck. Officer Schlei sounded the booker's alarm, opened up the cell door, and cut the noose from around the neck. At the time, the prisoner was unconscious and not breathing. Officer Schlei started to massage the prisoner's chest to try and prompt him to regain consciousness. A short time later, the prisoner began breathing on his own and his pulse returned. Officer Nicholas R. Schlei's quick thinking and decisive actions saved the life of a suicidal prisoner.

#### Police Officer Christopher M. Shorts Excellence in Police Service

Officer Shorts' primary responsibilities are focused on burglary investigations which includes identifying trends and developing suspect information. In the summer of 2016, Officer Shorts received information from the New Berlin Police Department about a large burglary ring and recovered property. Officer Shorts was able to identify a rare wristwatch stolen from a Milwaukee couple and developed two suspects in the case. Both suspects were charged with multiple burglaries in District Four and sentenced to lengthy prison terms. In September of 2016, a traffic stop was conducted in District Four on a suspicious vehicle. The man inside the car had a large amount of stolen property. Officer Shorts recognized a jewelry box stolen in a recent burglary and returned it to its rightful owner. The suspect in that case was later charged in connection with five burglaries.

#### District Four

### Captain Andra P. Williams

In October of 2016, Officer Shorts received a call from a burglary victim stating his high-end camera that was stolen was being sold on Craigslist. Officer Shorts orchestrated a purchase of the camera and the suspect was eventually taken into custody. That suspect was charged with six felonies and three misdemeanors. Officer Shorts' actions and attitude are in keeping with the highest traditions of police work.

Police Officer Aja M. Chirpke

Police Officer Irving R. Hernandez-Maestre

Police Officer Jonathan M. Miller

Police Officer Lawrence E. Pope Meritorious Service Award

On January 8, 2017, Officers Hernandez-Maestre and Miller responded to the 5800 block of N. 76th Street and heard gunfire at the location. These officers saw numerous subjects firing shots so they ran toward one of them and were able to safely take him into custody. At the shooting scene, Officers Chirpke and Pope found a woman that had been struck by the gunfire. They immediately began CPR on her until the Milwaukee Fire Department arrived. They then noticed a male citizen near the victim who had an empty gun holster. The citizen admitted to firing a shot and was taken into custody. This group of officers showed tremendous restraint while encountering armed individuals and remained vigilant in their duties.

# District Five Captain Timothy S. Heier Police Sergeant Barry T. Weissenborn Lifesaving

On October 13, 2016, Sergeant Weissenborn responded to a call regarding an individual who was at a bridge stating she was going to jump. Sergeant Weissenborn started a conversation with the woman and after they were able to build a rapport, he asked the woman if she wanted to get help and she replied yes. The woman then requested to go to a hospital to receive treatment. Sergeant Weissenborn's quick thinking, heroic actions, and determination, prevented the loss of life.

Police Officer Michael L. Gasser Police Officer Ryan M. Miller Police Officer Suzanne L. Szweda

Lifesaving

On July 9, 2016, these officers were flagged down outside of the District Five Police Station for an unresponsive man in the parking lot. The man was not breathing and did not have a pulse. His eyes were rolled back and his skin was blue. Immediately, these officers started to perform chest compressions and rescue breaths. The officers were able to gain a pulse and get the subject to breathe on his own at which point Narcan was applied and the man started breathing again.

#### District Five

### Captain Timothy S. Heier

A Milwaukee Fire Department Captain on scene advised that if it had not been for the actions of the officers involved, the subject would have died as a result of his heroin overdose.

Police Sergeant Jeffrey S. Krueger Police Officer Michael T. Driscoll Police Officer Kody C. Wetzel

Meritorious Service

On September 20, 2016, these officers responded to a shooting in the 3000 block of N. Holton Street. Upon their arrival, the officers heard yelling from inside a home. A short time later, a female shooting victim came outside and told the officers she had been shot and pointed to the male suspect. The suspect ran towards the back door and closed the door on the officers. The officers approached the suspect in another room of the house and ordered him to surrender. The suspect was taken into custody and later charged with the shooting. The officers' handling of this volatile and dangerous situation is to be commended as they conducted themselves in a professional, tactful and cautious manner.

Police Officer Chad E. Boyack Police Officer Andrew R. Gross Police Officer Daniel J. Sutyak Police Officer Brian N. Wunder

Meritorious Service

On December 10, 2016, Officers Wunder and Gross saw a suspicious vehicle with out-of-state license plates circling the area of N. Fratney Street and E. Chambers Street. A few minutes later, the driver of the vehicle took out a semi-automatic handgun and fired two shots at the officers. The officers were not injured and the vehicle sped off. Officers Boyack and Sutyak caught up to the vehicle in the 4900 block of N. 25th Street and saw the driver throw a gun out the window. The vehicle stopped a few minutes later and the driver was taken into custody and the firearm was recovered. The driver was charged with several crimes by the Milwaukee County District Attorney's Office. The fast response and keen attention to detail by these officers resulted in the quick apprehension of the suspect.

#### Police Officer Hector M. Sosa

#### Meritorious Service

On May 5, 2006, Officer Sosa was assigned to the Criminal Justice Facility and was acting as a liaison officer. A St. Francis police officer at the facility took a prisoner to a nurse for a medical screening and the prisoner then proceeded to use the restroom. When the prisoner did not come out, the St. Francis officer opened the door, and called to Officer Sosa that the man had a knife and was bleeding. Officer Sosa ran to help the St. Francis officer. Officer Sosa ordered the prisoner to drop the knife and he rendered first aid.

#### District Five

### Captain Timothy S. Heier

The prisoner was then transported to a local hospital for further treatment. Officer Sosa demonstrated courage and exceptionally quick thinking when confronted with an individual determined to cause harm.

#### Ms. Theresa S. Nolden

#### Valorous Conduct

On February 22nd, 2017, Ms. Nolden was in her home in the 3100 block of N. 14th Street when she smelled smoke and noticed her neighbor's house was on fire. As she approached the rapidly burning home, she heard her neighbor yell "Help!" Ms. Nolden kicked down the door and without regard for her own safety walked up the smoke-filled steps and located her neighbor. She then led him to safety. Ms. Nolden's quick response and decisive actions saved the life of her neighbor.

# District Six Police Officer Michael Hamann

#### Captain Jeffrey Point Lifesaving

On September 10, 2016, Officer Hamann was assigned to Acting Desk Sergeant duties at District Six. At the same time, there was another officer on the same detail who was eating her lunch and began to choke on her food. Officer Hamann immediately performed the Heimlich maneuver and after numerous attempts a piece of food was expelled from the other officer's airway allowing her to catch her breath. Officer Hamann's quick thinking and heroic actions saved his colleague's life.

#### Police Sergeant Robert S. Thiel

#### Meritorious Service

On November 10, 2016, Sergeant Thiel responded to a suspicious auto complaint in the 3500 block of S. 27th Street. When he arrived, he saw a van parked next to a store. As Sergeant Thiel began to investigate, a number of subjects fled from the store through a smashed window. Sergeant Thiel tried to stop a subject entering the van and realized he was about to be pinned so he jumped inside the van. Inside the van, a struggle ensued between two of the subjects and Sergeant Thiel. The driver eventually stopped the van and backup squads helped Sergeant Thiel take five subjects into custody. Further investigation found stolen items inside the van. Sergeant Thiel's actions and decisiveness helped bring about the successful arrest of five subjects.

### Police Officer Michael J. Dederich Police Officer Stephen A. Pinchard

#### Meritorious Service

On March 6, 2016, these officers responded to a shooting at a building in the 3300 block of S. 92nd Street. A witness told the officers the gunman was in an upstairs unit. The officers began to speak with the suspect through the door when suddenly the suspect left the apartment complex with a rifle over his shoulder and began walking towards the officers.

#### District Six

#### Captain Jeffrey Point

The officers ordered the suspect to drop his weapon, which he eventually did, and he was placed into custody. The officers realized the danger the suspect, who had just shot three people, imposed and the urgency to stop the threat. These quick and decisive actions stopped the suspect from inflicting further injuries.

Mr. Abram Cavazo Mr. Matthias Cavazo

Valorous Conduct

On March 10, 2017 17-year-old Abram and his 12-year-old brother Matthias were with their family at a hotel swimming pool on Milwaukee's South Side. Matthias was in the pool when he noticed a young boy sinking toward the bottom. Matthias quickly swam down and retrieved the unconscious boy. Matthias then started CPR on the boy and a short time later Abram took over CPR. The brothers continued to perform CPR until the boy regained consciousness. The young child was later transported to a local hospital where he recovered. Both Matthias and Abram were assertive in their recognition to render aid to someone in need. They took immediate action and due to their swift and valiant efforts the child survived.

District Seven Captain Boris Turcinovic
Police Officer Evan L. Domine Medal of Valor-Combat
Police Officer Andrew J. Schnell Lifesaving

On January 5, 2017, these officers conducted a traffic stop of a vehicle wanted in regards to a homicide. The vehicle was parked in the 3900 block of N. 72nd Street and was occupied by a driver and a passenger. During the traffic stop, the passenger pointed a loaded gun at Officer Domine. Officer Domine quickly grabbed the suspect's firearm to prevent him from being shot. Officer Domine twisted the firearm out of the suspect's hand. Officer Schnell helped his partner by decentralizing the suspect and taking him into custody. The suspect was later interviewed and stated his intent was to have the officers shoot and kill him. The bravery and courage of these officers during this incident demonstrates their commitment to the citizens of Milwaukee.

#### Police Officer Andrew J. Schnell

Lifesaving

On October 29, 2016, while Officer Schnell was in his personal vehicle and driving home after completing his shift. At the intersection of W. Fond Du Lac Avenue and W. Center Street, he saw a Milwaukee Police squad car in the middle of the intersection dealing with an uncooperative man. The other officer told Officer Schnell the man had just been shot. Officer Schnell immediately started to assist with first aid. The man had gunshot wounds to both thighs. Officer Schnell, still wearing his duty belt, had the other officer retrieve his tourniquet and hand it to him. Officer Schnell then applied the tourniquet to the subject's leg and the other officer applied direct pressure to the subject's injury.

#### District Seven

## Captain Boris Turcinovic

They did this until the Milwaukee Fire Department arrived on scene. Officer Schnell's willingness to be involved with the incident helped save a shooting victim's life.

### Police Officer Jennifer J. Hall

<u>Purple Star</u>

On August 13, 2016, Officer Hall was dispatched to the Sherman Park neighborhood to gain control of a rioting crowd. While traveling to the location, a rioter threw a large piece of concrete through the front passenger window of Officer Hall's squad car. The concrete shattered the window and struck Officer Hall's head, causing a large laceration. Officer Hall managed to maintain control of her squad car and drove a few blocks away where she met up with other officers. Officer Hall was treated at the hospital where she received several stitches and was diagnosed with a concussion. During this tense situation, Officer Hall was able to keep her emotions under control, maintain control of her squad, and drive herself to safety.

#### Police Sergeant David M. Fuerte

Meritorious Service

On November 1, 2016, Sergeant Fuerte was flagged down by a school bus driver in the 6000 block of W. Burleigh Street who said a female student was armed with a knife on the bus. The student was making statements that she was going to harm the driver. Sergeant Fuerte told the passengers on the bus to exit the vehicle for their safety. Sergeant Fuerte, who has Crisis Intervention Team training, started to talk to the female and began to diffuse a potentially violent incident. After several minutes of conversation, the female dropped her knife and was taken into custody. Sergeant Fuerte, through his courageous actions and calm demeanor, brought a peaceful end to a tense situation.

#### Police Officer Matthew J. Terpstra Meritorious Service

On December 31, 2016, Officer Terpstra was monitoring a large crowd gathering near a bar in the 4200 block of W. Burleigh Street. Officer Terpstra suddenly heard multiple gunshots and as a one-man squad he headed straight to the scene. He found two subjects shooting back and forth at each other and gave chase to one of the subjects. He quickly took the subject into custody for Recklessly Endangering Safety. Officer Terpstra willfully entered a dangerous situation and tactically engaged with an armed subject. His quick actions caused an active shooter to stop and reduced the risk of further injury to citizens in the immediate area.

#### Mr. Melvin L. Reese

#### Meritorious Conduct Award

Mr. Melvin Reese has served for 29 years as an Auxiliary with the Milwaukee Police Department, much of that time at District Seven. He has completed the MPD Citizens Academy and the FBI Citizens Academy. He also serves as a faith-based chaplain. Mr. Reese is dedicated to helping the citizens of Milwaukee through his volunteer efforts of the last three decades.

# Intelligence Fusion CenterCaptain David A. Salazar Jr.Crime Analyst Keisha A. HarperMeritorious Service

Analyst Harper's duties and responsibilities include supporting the North Investigations Division and providing case support to the Robbery Task Force. In December 2016, Analyst Harper became aware that a juvenile offender was arrested as a potential suspect involved in driving a vehicle stolen in an armed robbery. Several other unidentified actors were able to flee from police. Using various investigative and intelligence gathering techniques, Analyst Harper was able to identify the offenders the juvenile was associating with. This intelligence along with possible locations was provided to the Robbery Task Force. Officers were able to conduct surveillance and located four suspects they believed to be responsible and took them into custody. These suspects were found to be in possession of a loaded rifle. Analyst Harper effectively analyzed relevant information and reached independent decisions about what was important and to whom. She devoted time and energy while persistently pursuing leads.

Metropolitan

<u>Investigations Division</u> <u>Captain Steven Caballero</u>

Detective Erik M. Gulbrandson Detective James F. Hutchinson

Detective James F. Hutchinson Excellence in Police Service Asst. District Attorney Grant I. Huebner Meritorious Conduct

In 2011 and 2012, there was a series of shootings, fatal and non-fatal, connected to a group of suspects who identified themselves as the "Uptown Boys". One of the suspects was involved in three homicides and one non-fatal shooting. This suspect was determined to kill any witnesses who he felt may cooperate with law enforcement. These Detectives and Assistant District Attorney Huebner worked together and built a case against the suspect. Charges were issued against the suspect and in 2016 a jury found him guilty and a judge sentenced him to two consecutive life terms with no possibility of parole. This group was persistent as they worked to bring a dangerous suspect to justice. The efforts of this group highlighted MPD's partnership with the District Attorney's Office to take violent offenders off the streets.

## Mr. Kevin D. Little (Deceased) Valorous Conduct

On October 20, 2015, the Milwaukee Fire Department responded to a house fire in the 5600 block of N. 36th Street. Two children, 10-year-old Kevin and his cousin 2-year-old Tae'Najah, were trapped in an upstairs bedroom. Firefighters found the two children under a mattress and Kevin lying on top of and shielding Tae'Najah. Tragically both children succumbed to their injuries. It was later determined the fire was intentionally set and a suspect in the case was later arrested. Kevin's grandmother said Kevin woke her up and alerted her to the fire.

# Metropolitan

<u>Investigations Division</u>

Captain Steven Caballero

As the grandmother started to gather the children, she saw Kevin run back into Tae'Najah's bedroom. Kevin, while only 10-years-old, demonstrated exemplary courage under the most extreme circumstances. By alerting his grandmother, he saved her life and the lives of two younger siblings and two younger cousins. Then in the ultimate act of bravery, he returned to Tae'Najah's bedroom. It will never be known why Kevin was unable to exit the room, but it is clear he chose to stay with her rather than abandon her. Kevin disregarded his own safety and his life for the lives of his family members.

#### Neighborhood Task Force

Captain Leslie M. Thiele

Police Sergeant Cory L. Strey Police Officer Sarah M. Beland Police Officer Lori C. Borchert Police Officer Eligio Cavazos III Police Officer Dionte T. King

Police Officer Gerald M. Kulwich Jr. Police Officer Austin M. Richards Police Officer Adam I. Rusch

Police Officer Kevin D. Tipton

**Lifesaving Award** 

On November 24, 2016, Sergeant Strey was on patrol in the Bay View neighborhood when he smelled smoke. Sergeant Strey quickly came upon a house in the 600 block of E. Dover Street that was engulfed in flames. Sergeant Strey alerted Officers Beland, Borchert, Cavazos III, King, Kulwich Jr., Richards, Rusch, and Tipton to the situation and the group entered the home and helped evacuate nine residents, many of them who were asleep at the time. The occupants all made it to safety thanks to the actions of these officers. Their vigilance and quick response prevented a tragedy from happening.

Police Officer Steven J. Kuspa Police Officer John H. Larson

Police Officer Guadalupe A. Ramirez-Cervantes

Police Officer Robert J. Wilkinson

Mr. Eddy Ramirez-Perez

Valorous Conduct

On December 17, 2016, Mr. Ramirez-Perez was in the 2600 block of S. Chase Avenue when he heard screaming. Nearby, two men had fallen through the ice and were struggling. Mr. Ramirez-Perez called 9-1-1, found a tarp, lowered it to the man whose head was going under water, and told him to grab onto it. He held onto the tarp to keep the victim from drowning until officers arrived on scene.

Neighborhood Task Force Captain Leslie M. Thiele

This group of officers got a piece of rope and rescued both men from the frigid water. The victims were then transported to a local hospital for treatment. This group showed teamwork by working together and putting their own lives at risk to save two men in need.

#### Police Officer Kent D. Tuschl

Meritorious Service

On November 30, 2016, Officer Tuschl was near N. 9th Street and W. State Street when he saw several people arguing near a vehicle. A few seconds later, Officer Tuschl heard gunshots coming from the direction of the argument. Officer Tuschl approached the car, told the driver to put his hands up, and removed a loaded gun from the driver's lap. The driver, who is a convicted felon, was taken into custody and later charged with Recklessly Endangering Safety and Felon in Possession of a Firearm. Officer Tuschl took quick and decisive action during a dangerous and volatile situation. His actions prevented the suspect from firing additional rounds in a crowded area.

#### North Investigations Division

Captain William Beauchene

Detective Vanessa M. Harms

Detective Gena A. Malanche

Detective Marco Y. Salaam

Detective Phillip C. Simmert II

Detective Michael J. Slomczewski

Detective Michael J. Tanem

Police Officer Christopher M. Heidemann Meritorious Service Asst. District Attorney Megan M. Williamson Meritorious Conduct

In May 2015, this team began an investigation into a group who was committing armed robberies and carjackings. The group was called the 25 caliber crew due to the casings from the weapons they were using. The MPD team interviewed victims and witnesses, executed search warrants, processed recovered vehicles, and developed suspects. MPD worked with the District Attorney's Office to develop a criminal complaint against a suspect. The suspect was charged, a jury found him guilty, and he was sentenced to more than 40 years in prison. Because of this team's dedication, the suspect was held accountable for the crimes he committed.

#### Ms. Sadie M. Adams

Ms. Adams was appointed to the Milwaukee Police Department in 1991 as an Auxiliary member and is still currently active 25 years later. She has met the requirements, obeyed, and executed to the best of her ability the orders designated with this assignment. She has demonstrated commitment and has made a significant contribution above and beyond the ordinary call of duty to District Seven. In 1997, she was awarded the title Auxiliary of the Year. Auxiliary Adams is recognized for her outstanding work by being presented with the Meritorious Conduct Award.

#### Excellence in Police Service Award

Wild 100's Investigation

Detective Guy J. Fraley

Detective Kent U. Gordon

Detective Steven N. Jegen

Detective Kyle R. Mrozinski

Detective Kyle K. Miozinski

Detective Jake D. Puschnig

Detective Christopher K. Schlachter

Police Officer Christopher D. Conway

Police Officer Jonathan E. Forner

Police Officer James R. Jordan Police Officer Travis J. Jung

Police Officer Christopher S. Navarrette

In 2015, this group, which included MPD members, the FBI, the U.S. Marshals Service, the Drug Enforcement Agency, the Department of Justice, the Department of Corrections, the High Intensity Drug Trafficking Area, the Milwaukee County Sheriff's Office, and the Racine Police Department, joined together to combat a violent street gang known as the "Wild 100's". They executed dozens of search warrants, made more than 250 arrests, recovered more than 100 firearms, and seized large amounts of drugs. The arrests helped solve various crimes and the violent offenders were prosecuted on both State and Federal levels. This group's work ethic and professionalism helped bring justice to victims and safety to the streets of Milwaukee's Northwest Side.

#### Unit Service Award Recipients

## Robbery Task Force

<u>CAPTAIN OF POLICE</u> <u>DETECTIVES (CONT'D.)</u>

William Beauchene Marco Salaam

William Sheehan

POLICE LIEUTENANT Michael Slomczewski

Paul Lough

POLICE OFFICERS

POLICE SERGEANTS Harold Almas

Amy Bartol Matthew Brooks
Paul Bjorkquist Jeffrey Cline

Steven Herrmann Bryon Downey

Andrew Tischer Phillip Ferguson
Misty Torres Travis Jung

Paul Viljevac Louis Kopesky Wesam Yaghnam Richard Litwin

Michael Michalski

<u>DETECTIVES</u> Ross Mueller Michael Alles Jose Ramirez

David Anderson Joseph Serio

Rodolfo Alvarado Steven Strasser

Ryan Bergemann

Eric Draeger FEDERAL BUREAU OF

Guy Fraley <u>INVESTIGATION</u>

Matthew Goldberg Ben Hruz
Mark Harms Erin Lucker
Daniel Knitter Brad Simmons

Gena Malanche

Jake Puschnig DISTRICT

Stephanie Ramskugler <u>ATTORNEY'S OFFICE</u>

Investigator Matt Gibson

#### Unit Service Award

In 2015, the City of Milwaukee experienced an increase in carjackings where vehicles were stolen from victims, often at gunpoint. Due to the violent nature of these crimes, it became clear that a dedicated joint investigative and patrol effort was needed to curb this problem.

The Robbery Task Force began in December of 2015 and investigated carjacking offenses, identified suspects who had participated in these crimes, and assembled criminal cases to bring the offenders to prosecution. In the first month alone, carjackings decreased by almost fifty percent citywide and dozens of offenders were arrested, leading to multiple criminal charges. The Task Force has been recognized as a regional asset and regularly helps suburban agencies in their carjacking incidents which coincided with local investigations. The unrelenting and tireless efforts by the men and women of this group have brought justice and closure to the citizens of Milwaukee.

# In Memory of those who gave their lives in the line of duty

Frank Piszczek 6/22/1884	Raymond A. Nencki 0/05/1959
John Kossow	Robert Kraemer 2/7/1963
Ernest Johnson 9/15/1904	James J. Rivers
Otto H. Flieth 12/17/1908	Ronald T. Hogan 5/2/1967
Peter Gauer	Bryan Moschea 7/31/1967
Charles W. Gudgell 8/22/1916	George Fish 9/23/1970
Frank Caswin 11/24/1917	Alan Sroczynski 11/8/1970
Henry Deckert 11/24/1917	Paul DuPlanty 11/9/1971
Frederick Kaiser 11/24/1917	Gerald Hempe 1/31/1973
David O'Brien 11/24/1917	Charles T. Smith 1/31/1973
Charles Seehawer 11/24/1917	Ronald Reagan 12/13/1973
Edward Spindler 11/24/1917	Thomas G. Matulis 7/10/1974
Stephen Stecker 11/24/1917	Robert D. Riley 7/10/1974
Albert Templin 11/24/1917	Michael Draeger 12/28/1974
Paul Weiler 11/24/1917	Dennis Obradovich 8/17/1975
William Kaemmerling 1/26/1922	Albert Kohn 10/29/1975
Joseph Kubacki 5/24/1924	Thomas Kiefer 11/25/1977
Walter Luedtke 12/18/1924	John Machajewski 12/23/1981
Harold W. Schmidt 4/4/1925	Charles S. Mehlberg 12/23/1981
Hilbert Thurow 8/22/1930	Sydney C. Snow 1/20/1982
Robert Bahlke 2/23/1932	Rosario J. Collura 3/19/1985
Richard R. Zingler 2/8/1933	Leonard R. Lesnieski 3/19/1985
Harry Pieske 6/27/1935	Dennis J. Gorlewski 2/25/1987
Charles George 6/8/1936	Roger A. Sterling 5/11/1987
Nelson Goodman 8/10/1937	Steve J. Hasenstab 8/19/1989
George Raabe 11/2/1937	Richard E. Wagner 10/25/1990
Joseph Lecher	Michael R. Tourmo 11/18/1990
Arnold Werner 7/10/1943	William A. Robertson 9/7/1994
Valentine Adam	Michael A. Niehoff 12/1/1994
Elmer W. Bates 8/23/1948	Wendolyn O. Tanner 9/7/1996
Vernon White 11/10/1951	

Be sure to visit the Fallen Officers' Memorial Wall located just outside the Main Office

# Core Values

# Competence

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

# Courage

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

# Integrity

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

# Leadership

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the Department.

# Respect

We hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.

# Restraint

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.

When you do nothing you become powerless.

But when you get involved, you feel the sense of hope and accomplishment that comes from knowing you are working to make things better for everyone.

-Author Unknown



BE A FORCE

Special thanks to the City of Milwaukee residents for their continued support and cooperation in helping to keep our city safe.